



**NATO UNCLASSIFIED**

26 February 2025

**DOCUMENT**

AC/345-D(2025)0009-REV1  
AC/23-D(2025)0001-REV1  
AC/25-D(2025)0001-REV1  
AC/121-D(2025)0001-REV1  
AC/143-D(2025)0001-REV1  
AC/320-D(2025)0002-REV1  
AC/329-D(2025)0005-REV1

**RESILIENCE COMMITTEE (RC)  
CIVIL PROTECTION GROUP (CPG)  
FOOD AND AGRICULTURE PLANNING GROUP (FAPG)  
CIVIL COMMUNICATIONS PLANNING GROUP (CCPG)  
ENERGY PLANNING GROUP (EPG)  
JOINT HEALTH GROUP (JHG)  
TRANSPORT GROUP (TG)**

**CALL FOR CIVIL EXPERT NOMINATIONS**

**Note by the Head, Resilience Section**

1. Upon several Nations' request, the application deadline for the Call for Civil Expert Nominations has been extended until 31 March 2025. This revision also incorporates the Transport Groups' revised listing of Civil Experts and vacant slots.
2. Nations are invited to nominate candidates for the vacant Civil Expert positions within the following Planning Groups (PG):
  - AC/23 - Civil Protection Group (CPG)
  - AC/25 - Food and Agriculture Planning Group (FAPG)
  - AC/121 - Civil Communications Planning Group (CCPG)
  - AC/143 - Energy Planning Group (EPG)
  - AC/320 - Joint Health Group (JHG)
  - AC/329 - Transport Group (TG): Civil Aviation (TG CA); Ocean Shipping (TG OS); Inland Surface Transport (TG IST).
3. The roles and responsibilities of the Civil Experts are detailed in the Annex 6 of the Civil Emergency Planning Crisis Management Arrangements (CEP CMAs)<sup>1</sup>. Consistent with the CEP CMAs, the following apply to the selection/nomination of Civil Experts by nations:

<sup>1</sup> AC/98(EAPC)D(2013)0005 (multiref.)



## NATO UNCLASSIFIED

AC/345-D(2025)0009-REV1, MULTI REF

3.1. Civil Experts are nationals of Allied or Partner countries made available to NATO for a limited period (3-years) to provide advice and assistance on the use of civil resources; including on other technical matters falling within the areas of expertise of the PG.

3.2. Civil Experts can be representatives of government, administration, industry, business, and academia. Once an Expert's occupational activities cease, nations should inform the International Staff immediately in order for the Civil Experts to be removed from the RC pool of Civil Experts.

3.3. Civil Experts' advice would typically consist of oral or written assessments and recommendations, from or outside their normal place of work. They must be willing and able to respond on short notice during a crisis and/or when their advice is needed.

3.4. Any use of Civil Experts is ultimately contingent upon the availability of the Civil Expert and the decision of the sponsoring nation.

3.5. Experts should attend **at least one training activity** during their 3-year assignment.

3.6. Sponsoring nations are required to provide a **NS** security clearance within six months of their Civil Expert's selection.

4. The nomination process follows the steps outlined below:

4.1. **Nomination:** Nations to nominate qualified candidates by providing the NATO International Staff, electronically and/or in hard copy, the following documents:

4.1.1. a cover letter from their national authorities;

4.1.2. **a signed and stamped** Civil Expert nomination form at Annex 9;

4.1.3. an up-to-date curriculum vitae (CV).

4.2. **Selection:** the relevant PG's Expert Selection Teams will examine all received nominations and recommend the best-qualified candidate for each post.

4.3. **Approval:** the International Staff will issue a notice with the PG's Expert Selection Teams recommendations for approval under silence by each relevant PG.<sup>2</sup>

4.4. Thereafter, the nominating authorities will receive a **letter of confirmation** from the NATO International Staff. This letter will be copied to the selected Experts.

5. Interested nations should send their nominations by **31 March 2025** to Mr Tony Visockis at [visockis.tony@hq.nato.int](mailto:visockis.tony@hq.nato.int) (UNCLASSIFIED).

6. Allies are particularly encouraged to contribute Experts for remaining vacancies to improve the geographic diversity of the RC Civil Experts' pool. In support of NATO's

---

<sup>2</sup> In line with the CEP CMAs set out in AC/98(EAPC)D(2013)0005, Multiref.

NATO UNCLASSIFIED

NATO UNCLASSIFIED

AC/345-D(2025)0009-REV1, MULTI REF

implementation of United Nations Security Council Resolution (UNSCR) 1325 on Women, Peace and Security and related resolutions; and in line with the NATO/EAPC Action Plan in this regard (EAPC(C)D(2014)0019), women are strongly encouraged to apply.

7. Additionally, nations are invited to review the list of their current Civil Experts and, if necessary, submit updates to the NATO International Staff, **ensuring that the validity of their experts' security clearance has not expired. Personnel security clearances expire five years from the date of the last investigative action, and must be re-validated prior to their expiry.**

(Signed) Stefano Santamato

9 Annexes

Action Officer: Tony Visockis, ext.4432  
Original: English

NATO UNCLASSIFIED

LIST OF CIVIL PROTECTION GROUP EXPERTS<sup>3</sup>

No. of Civil Expert slots: 85

No. of vacancies: 6

AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>1. WMD (CBRN) CONSEQUENCE MANAGEMENT - CHEMICAL EXPERTISE</b>	Required: knowledge of detection, identification, monitoring, reporting & warning equipment, procedures and protocols for chemical threats, agents & materials.	Technical expertise – detection, identification, monitoring, warning and reporting	1	VACANT
			2	Ladislava NAVRATILOVA (CZ)
	Required: knowledge of and experience in overall emergency planning and management for chemical incidents. Knowledge of and experience in chemical stockpile protection and management to include storage, transportation & regulations.	Planning to respond to chemical incidents	3	Murat KARADEMIR (TÜ)
			4	Milan OROLIN (SK)
			5	Thilo SCHUPPLER (GE)
	Required: (1) knowledge and experience of management of chemical incidents at operational and tactical levels (protection equipment, decontamination, procedures and techniques, standards etc.). (2) Additional expertise on environmental hazards and toxic & industrial chemicals is a strong advantage.	Consequence management - response to chemical incidents at operational and tactical level	6	Koen DESMET (BE)
			7	Daniel CARTWRIGHT (UK)
			8	Caner DERELI (TÜ)

<sup>3</sup> Mailbox: [CivilProtectionGroup@HQ.NATO.INT](mailto:CivilProtectionGroup@HQ.NATO.INT); Staff Officer: Mr. Khan Jahier ([jahier.khan@hq.nato.int](mailto:jahier.khan@hq.nato.int)); Support: Ms. Kristine Vensava-Goldmane ([vensava.kristine@hq.nato.int](mailto:vensava.kristine@hq.nato.int)).

AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>2. WMD (CBRN) CONSEQUENCE MANAGEMENT – RADIOLOGICAL / NUCLEAR EXPERTISE</b>	Required: knowledge of detection, identification, monitoring, reporting and warning equipment, procedures and protocols for radiological and nuclear threats, agents and materials.	Technical expertise – detection, identification, monitoring, warning and reporting	9	Michal SETNICKA (CZ)
			10	Fatih Mehmet DÖNER (TÜ)
	Required: (1) knowledge and experience of overall emergency planning & management for radiological and nuclear incidents. (2) Additional expertise on toxic & industrial materials is a strong advantage.	Planning to respond to radiological and nuclear incidents	11	Joao OLIVEIRA MARTINS (PO)
			12	Larry DOBBS (US)
	Required: (1) knowledge and experience of management of radiological and nuclear incidents at operational and tactical levels (protection equipment, decontamination procedures and techniques, standards etc.). (2) Additional expertise on toxic & industrial materials is a strong advantage.	Consequence management - response to radiological and nuclear incidents at operational and tactical levels	13	Robert ROLLER (US)
			14	Lyudmila SIMEONOVA (BU)

AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>3. EMERGENCY PLANNING</b>	Required: knowledge of and experience with organizing and implementing national training and exercise programs.	National Training and Exercise Programs	15	Esa AHLBERG (FI)
			16	Aaron M. MARKS (US)
			17	Carita SÖDERLUND (SE)
	Required: (1) knowledge and experience with organizing and implementing national crisis or incident management systems, policies, and/or practices. (2) Knowledge of and experience in coordinating among government and non-governmental organizations to provide civil support to the military. (3) Knowledge of and experience with identifying technical requirements for enhancing national crisis/incident management practices. (4) Knowledge of NATO Crisis Response Measures and national civil-military alert planning.	National crisis/incident management systems	18	Susanne POULSEN (DK)
			19	Tom NEUMANN (GE)
			20	Benjamin TUCK (US)
	Required: knowledge and experience of risk analysis and assessment methodologies and their practical use for emergency preparedness. The candidate should also have knowledge of climate change risks and experience in increasing understanding on climate change effects among emergency managers and building climate resilient communities.	Risk assessment and analysis, including risks related to climate change	21	Alejandro DE LA CAMPA (US)
			22	Kyle KING (US)
			23	Annica WALEIJ (SWE)

AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>3. EMERGENCY PLANNING (continued)</b>	Required: skills and experience with organizing and implementing national planning systems to include developing policies and/or guidance related to strategic, operational, and tactical level planning.	National Planning Systems	24	Tommi LAURINEN (FI)
			25	Barbora PÁLKOVÁ (CZ)
			26	James REPP (UK)
	Required: Knowledge of and experience in civil-military planning, crisis response operations and joint exercises.	Host Nation Support/ Civil-Military coordination	27	Sefik ATAK (TÜ)
			28	Jan Helge KAISER (NO)
			29	David O'NEILL (UK)
			30	Chris VAN DUUREN (NE)
	<b>4. EMERGENCY RESPONSE, ASSESSMENT AND COORDINATION</b>	Required: Knowledge and experience of assistance in disasters and humanitarian emergencies, notably familiarity with the provision and coordination of international assistance.	Disaster and humanitarian assistance	31
32				Marko ROSTEDT (FI)
33				Cecelia WEGNEIUS (SE)
34				Corinna VIGIER (GE)
35				Anke MOON (GE)
Required: Knowledge and experience of civil-military cooperation in disaster response.		Civil-military cooperation in disaster and crisis response	36	Slawomir KACZOR (PL)
			37	Daniel McELHINNEY (US)
Required: Knowledge and experience of humanitarian needs assessment methodologies and of principles of humanitarian action.		Humanitarian needs assessment	38	Marius-Daniel DOGEANU (RO)
			39	Istvan ERDOS (HU)

AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>4. EMERGENCY RESPONSE, ASSESSMENT AND COORDINATION (continued)</b>	Required: knowledge of international law, notably public international law (international humanitarian law, international human rights law) and supranational law, and of the international legal system and its key actors.	International law	40	Joerg HAAS (GE)
			41	Mascia TOUSSAINT (NE)
	Required: knowledge and experience on Counter Terrorism preparedness and response arrangements.	Counter Terrorism	42	Alex TOWNSEND-DRAKE (UK)
			43	Maikel LENSSEN (NE)
	Required: (1) knowledge of and experience in leveraging space data, products and services (including earth observation and Positioning, Navigation and Timing (PNT)) for disaster preparedness and response; (2) knowledge of possible consequences for disaster preparedness and response in case access to space data, products and services is disrupted.	Space support to disaster preparedness and response	44	Jan HULTGREN (SWE)
Required: an excellent understanding /awareness of global supply chains and their effects on disaster preparedness and response.	Global supply chains for disaster response	45	Susanne KROEGER (GE)	



AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>5. INFORMATION TO THE PUBLIC</b>	Required: knowledge and experience of public information management in crises and of handling public information and media at senior/political levels, in national and international contexts.	Crisis communications	46	Anna ADAMKIEWICZ (PL)
			47	Werner OVERDIJK (NE)
			48	Avril MACDONALD (UK)
	Required: knowledge and experience of preparation and delivery of messages targeting the public, in view of adoption of appropriate behavioral practices and supporting the capacity of the public to cope with the consequences of the crises.	Risk communication	49	Kjell BRATAAS (NO)
			<b>50</b>	<b>VACANT</b>
			51	Viktorija SEMBELE (GRIBUSTE) (LA)
	Required: knowledge of and experience with national alert and warning policies, programs, and technical capabilities.	Alert and warning	52	Mikko JAASKELAINEN (FI)
			53	Ingrid STANOVA (SK)
	Required: specific technical requirements, links with the civil communications areas.	Technical matters on crisis communication	54	Helge ASPERHEIM (NO)
			55	Joel THOMAS (US)

AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>6. CRITICAL INFRASTRUCTURE PROTECTION</b>	Required: knowledge of and experience with national policy, plans, and building partnerships related to critical infrastructure protection.	National infrastructure protection and associated emergency planning	56	Piotr SZUFNARA (PL)
			57	Jan BÄUMER (GE)
			58	Maximilian RITZL (DK)
	Required: (1) knowledge of CIP interdependencies and of plans for protection of critical infrastructures; specific expertise in one sector welcome. (2) Experience in developing private-public partnership in CIP policies and plans.	CIP Interdependencies and private-public partnership	59	Mario UNTERWAINIG (AUT)
			60	Magda MORBACH (CZ)

AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>7. BALLISTIC MISSILE DEFENCE CONSEQUENCE MANAGEMENT</b>	Required: Knowledge and experience of specific technical aspects of COI/CONI, such as: <ul style="list-style-type: none"> <li>• Threat and defensive missile systems and payload characteristics;</li> <li>• Modelling &amp; Simulation of missile engagements (impact and resultant debris);</li> <li>• EMP generation and resultant electric field characteristics.</li> </ul>	Technical expertise on Consequences of Intercept (COI) and Non-Intercept (CONI).	61	Norbert KOPP (GE)
			62	Mike TOBIN (US)
	Required: knowledge and experience of: <ul style="list-style-type: none"> <li>• Real and near-real time automated civil-military data transfer;</li> <li>• Transfer of information between classified military and unclassified civil networks/systems;</li> <li>• Civilian and military data links to and between NATO and capitals would be considered an advantage.</li> </ul>	Command and Control for Civil-Military interfaces.	63	Ira HELSLOOT (NE)
			64	<b>VACANT</b>
	Required: Knowledge and experience of unique hazards from COI/CONI, such as: <ul style="list-style-type: none"> <li>• EMP effects on critical infrastructure;</li> <li>• Nuclear radiation effects on space assets.</li> </ul>	Unique hazards from Consequences of Intercept (COI) and Non-Intercept (CONI).	65	Annemarie VAN HET ERVE (NE)
			66	Martin GLENDE (GE)

AREAS OF EXPERTISE		Slot #	Expert (name & country)
<b>8. NATIONAL RESILIENCE</b>	<p>Knowledge of and experience on issues related to national resilience. The candidate should in particular be able to provide advice on two or more of the following aspects:</p> <ul style="list-style-type: none"> <li>• Building and improving capabilities necessary to prevent, protect against, mitigate the effects of, respond to, and recover from threats that pose the greatest risk;</li> <li>• Engaging a diverse set of stakeholders, including private, governmental and non-governmental organizations, and where necessary the public, in goal-setting, planning, and measuring progress</li> <li>• towards a more resilient community;</li> <li>• Setting goals for resilience in relation to the risks identified, and establishing measures that chart progress towards those goals;</li> <li>• Developing procedures and arrangements on business continuity and continuity of government;</li> <li>• Developing generic requirements, which the other Planning Groups under the Civil Emergency Planning Committee can use in developing their own sectoral guidelines (Industry, Communications, Health, Agricultural, Food and Transport).</li> </ul>	67	Lauren Alexander AUGUSTINE (US)
		68	Patricia PIRES (PO)
		69	Thomas RIES (FI)

AREAS OF EXPERTISE		Slot #	Expert (name & country)
<b>9. HIGH VISIBILITY EVENTS</b>	<p>Knowledge of and experience on issues related to the organization of a High Visibility Event (HVE). The candidate should in particular be able to provide advice on the following aspects:</p> <ul style="list-style-type: none"> <li>• Preparing and organising High Visibility Events at a national or international level;</li> <li>• Understanding the different elements of organizing a HVE, such as identifying threats and risks, planning, logistics, information and communication, transport, evaluation and lessons learned after training and exercising.</li> </ul>	70	Bernard RAJAU (FR)
		71	Sabine FUNK (GE)
<b>10. CONTINUITY OF GOVERNMENT</b>	<ul style="list-style-type: none"> <li>• Knowledge of and experience with issues related to Continuity of Government.</li> <li>• Knowledge of and experience with national continuity planning, to include development and implementation of a National Continuity policy, strategy and plan.</li> <li>• Knowledge of and experience in identifying or supporting identification of essential functions and developing business processes analysis.</li> <li>• Knowledge and experience in developing procedures and arrangements on business continuity and continuity of government.</li> <li>• Experience in engaging a diverse set of stakeholders, including private, governmental and non-governmental organizations, and where necessary the public, in goalsetting, planning, and measuring progress regarding Continuity of Government. Knowledge of and experience in testing, training and exercising capabilities necessary to improve Continuity of Government.</li> </ul>	72	David KLAIN (US)
		73	Nathan RODGERS (US)
		74	VACANT
		75	VACANT

AREAS OF EXPERTISE		Slot #	Expert (name & country)
<b>11. POPULATION MOVEMENTS</b>	<ul style="list-style-type: none"> <li>• Knowledge and experience on issues related to largescale Population Movements.</li> <li>• Knowledge of and experience with emergency planning for Population Movements, to include identifying threats and risks, information and communication, transportation, logistics and humanitarian needs.</li> <li>• Experience in engaging a diverse set of stakeholders, including private, governmental and non-governmental organizations, and where necessary the public, in goalsetting, planning, and measuring progress regarding Population Movements.</li> <li>• Knowledge of and experience in civil-military planning related to Population Movements.</li> <li>• Knowledge and experience on training and exercising in the field of Population Movements.</li> </ul>	76	Beatrice LINDER (SE)
		77	<b>VACANT</b>
<b>12. STRATEGIC COMMUNICATIONS</b>	<ul style="list-style-type: none"> <li>• Knowledge of and experience in analysing the information environment to anticipate emerging threats, based on research and analytical tools.</li> <li>• Knowledge of and experience in providing strategic communications guidance, including setting objectives and development and implementation of a communications strategy to achieve those objectives.</li> <li>• Ability to use audience insights as a base for strategic communication.</li> <li>• Possess strong communications and planning skills to facilitate the delivery of communications campaigns.</li> <li>• Knowledge of how to assess the effects of communications efforts.</li> </ul>	78	Aleksandra NESIC (US)
		79	Tomas ČEPONIS (LI)
		80	Chris KREMIDAS-COURTNEY (US)
		81	Alistair WILSON (UK)

AREAS OF EXPERTISE		Slot #	Expert (name & country)
<b>13. TACKLING COMPLEX PROPAGANDA AND DISINFORMATION CAMPAIGNS</b>	<ul style="list-style-type: none"> <li>• Understanding the use and influence of social media; experience using new media; in-depth knowledge of the press and social media landscape in Allied countries.</li> <li>• Ability to analyse the information environment and advise senior leaders to facilitate effective decision making on communications.</li> <li>• Experience in news production and public affairs, including government press services.</li> <li>• Excellent writing skills and proven ability to engage effectively with the media.</li> <li>• Proven proficiency in drafting messages, press release, statements and op-eds.</li> <li>• Knowledge of a given information environment and/or ability to adapt to diverse information environments, including traditional and internet based media; experience in liaising with key media stakeholders.</li> </ul>	82	Mario NICOLINI (SK)
		83	Orjan KARLSSON (NO)
		84	Agnieszka LIPINSKA (PL)
		85	Sara SÖRENSEN (SWE)

**LIST OF FOOD AND AGRICULTURE PLANNING GROUP EXPERTS<sup>4</sup>**

No. of Civil Expert slots: 59

No. of vacancies: 11

AREAS OF EXPERTISE		Geographic Area of Responsibility	Slot #	Expert (name & country)
<b>1. RESILIENCE</b>	Candidates should have a good overview of key issues and vulnerabilities of the sector, and be at senior level, including with responsibility for devising management strategies to build resilience.	Baltic Sea Area	1	Stefan LAACKE (GE)
		Mediterranean Sea Area	2	Melita ŽUNIĆ ZVIZDIĆ (CR)
		North Atlantic Area	3	Lars RUSTAD (NO)
		Black Sea Region	4	<b>VACANT</b>
	Candidates should have a good understanding and be able to advice on enhancing resilience and reducing vulnerabilities in the food and water sectors as a result of potential cyber-attacks. This should include understanding the impacts of cascading effects and dependencies. Candidates should be involved and familiar with programmes and strategies to reduce such vulnerabilities and mitigation measures.	NATO/EAPC-wide	5	Jan SANDERS (GE)
		NATO/EAPC-wide	6	Petter VANGSTEIN (NO)

<sup>4</sup> Mailbox: [FoodandAgricultureGroup@hq.nato.int](mailto:FoodandAgricultureGroup@hq.nato.int); Staff Officer: Areva Paronjana ([Paronjana.areva@hq.nato.int](mailto:Paronjana.areva@hq.nato.int)); Support: Ms. Francesca Cortini ([cortini.francesca@hq.nato.int](mailto:cortini.francesca@hq.nato.int))



AREAS OF EXPERTISE		Geographic Area of Responsibility	Slot #	Expert (name & country)
<b>2. FOOD CHAIN INFRASTRUCTURE</b>	Candidates should have insight into one or more of the following issues: <ul style="list-style-type: none"> <li>• Production and supply chain;</li> <li>• Distribution;</li> <li>• Market availability.</li> </ul>	Baltic Sea Area	7	Katja KNAPP (GE)
		Baltic Sea Area	8	Pavel BURIAN (CZ)
		Mediterranean Sea Area	9	Bojan STIPEŠEVIĆ (CR)
		Mediterranean Sea Area	10	Aleš KUCHAR (SI)
		North Atlantic Area	11	Christopher TYAS (UK)
		North Atlantic Area	12	Harald Anders KALVØY (NO)
		Black Sea Region	13	Ahmet Volkan GÜNGÖREN (TÜ)
		Black Sea Region	14	<b>VACANT</b>

AREAS OF EXPERTISE		Geographic Area of Responsibility	Slot #	Expert (name & country)
<b>3. SECURITY OF SUPPLY</b>	Candidates should have insight into one or more of the following issues: <ul style="list-style-type: none"> <li>• Continuity planning;</li> <li>• Assured access arrangements/contracting with industry;</li> <li>• Civil support to the military.</li> </ul>	Baltic Sea Area	15	Markus LASSHEIKKI (FI)
		Baltic Sea Area	<b>16</b>	<b>VACANT</b>
		Black Sea Region	17	Ozlem MUTLU (TÜ)
		Black Sea Region	18	Elena VOICU (RO)
		Mediterranean Sea Region	19	Jaime PIÇARRA (PO)
		Mediterranean Sea Region	<b>20</b>	<b>VACANT</b>
		North Atlantic Area	21	Harald BREKKE (NO)
		North Atlantic Area	<b>22</b>	<b>VACANT</b>
<b>4. AGRICULTURAL &amp; FOOD COMMODITIES</b>	Dairy Products	NATO/EAPC-wide	23	Jasmina HAVRANEK (CR)
	Meat and Poultry	NATO/EAPC-wide	24	Mo D. SALMAN (US)
		NATO/EAPC-wide	25	Josef EFKEN (GE)
	Fish and Other Sea Products	NATO/EAPC-wide	26	Sverre JOHANSEN (NO)
		NATO/EAPC-wide	27	Tomislav PETRAK (CR)
	Rice	NATO/EAPC-wide	<b>28</b>	<b>VACANT</b>
	Soya Beans	NATO/EAPC-wide	<b>29</b>	<b>VACANT</b>
Grains	NATO/EAPC-wide	30	Verena LAQUAI	

AREAS OF EXPERTISE		Geographic Area of Responsibility	Slot #	Expert (name & country)
<b>5. EMERGENCY FOOD STOCKS</b>	Candidates should have insight into one or more of the following issues: <ul style="list-style-type: none"> <li>• Development and management of food stocks;</li> <li>• Emergency food stocks and stockpiling; and</li> <li>• Distribution/logistics.</li> </ul>	NATO/EAPC-wide	31	Vidar ELLINGSEN (NO)
		NATO/EAPC-wide	32	Albert BARRASS (UK)
		NATO/EAPC-wide	33	Christopher STURMAN (UK)
<b>6. CONTAMINATION OF FOOD CHAIN</b>	Candidates should have expert knowledge of one or more of the following aspects: <ul style="list-style-type: none"> <li>• Quality, Safety and Hygiene;</li> <li>• Security</li> <li>• Analysis and disposal of contaminated food.</li> </ul>	NATO/EAPC-wide	34	Roberto MOLTENI (IT)
		NATO/EAPC-wide	35	Paolo DAMINELLI (IT)
		NATO/EAPC-wide	36	Fatma YILMAZ (TÜ)

AREAS OF EXPERTISE		Geographic Area of Responsibility	Slot #	Expert (name & country)
<b>7. CONTAMINATION OF WATER</b>	Candidates should have expert knowledge of one or more of the following aspects: <ul style="list-style-type: none"> <li>• Quality, Safety and Hygiene;</li> <li>• Security;</li> <li>• Analysis and disposal of contaminated water;</li> <li>• Water Engineering.</li> </ul>	NATO/EAPC-wide	37	Miguel ANTOLÍN (SP)
		NATO/EAPC-wide	38	Miguel STEVENS (BE)
		NATO/EAPC-wide	39	Mirna HABUDA-STANIC (CR)
<b>8. WATER AND WASTEWATER INFRASTRUCTURE</b>	Candidates from industry/government agency responsible for the management/planning, should have expertise in the water and wastewater infrastructure, management and industry.	NATO/EAPC-wide	40	Ina WIENAND (GE)
		NATO/EAPC-wide	41	Riina LIIKANEN (FI)
		NATO/EAPC-wide	42	Ingrid VERSTRAETEN (US)
<b>9. CBRN</b>	Candidates should have an expert knowledge in one of the following fields: <ul style="list-style-type: none"> <li>• Hazardous chemical products</li> <li>• Hazardous biological products</li> <li>• Hazardous radio-nuclear products</li> </ul>	NATO/EAPC-wide	43	Anamarija DŽIDIĆ (CR)
		NATO/EAPC-wide	44	Jean-Luc ANGOT (FR)
		NATO/EAPC-wide	45	Ilknur DEDE (TÜ)
<b>10. INTERNATIONAL REGULATORY AND LEGAL ISSUES</b>	Candidates should be able to provide advice on relevant legal and regulatory international constraints	NATO/EAPC-wide	46	Selda COSKUN (TÜ)
		NATO/EAPC-wide	47	Anca Mirabela PINTEA (RO)
<b>11. PLANT HEALTH</b>		NATO/EAPC-wide	<b>48</b>	<b>VACANT</b>
		NATO/EAPC-wide	49	Mine SARAÇOĞLU (TÜ)

AREAS OF EXPERTISE		Geographic Area of Responsibility	Slot #	Expert (name & country)
<b>12. ANIMAL HEALTH AND ZOOBOTICS</b>		NATO/EAPC-wide	50	Rebecca DAVIDSON (NO)
		NATO/EAPC-wide	51	Emilia LOS-DERYLO (PL)
		NATO/EAPC-wide	52	Adrian SELF (US)
<b>13. ENVIRONMENTAL HAZARDS</b>	The candidate should have an expertise in hazardous chemical and biological products and their impact for the human health, agriculture/environment.	NATO/EAPC-wide	53	Adam HOFER (HU)
		NATO/EAPC-wide	54	Marušić RADOVČIĆ (CR)
<b>14. CONSUMER TRUST/CRISIS COMMUNICATIONS</b>	The candidate should have expertise in crisis and risk communication, including in response to potential hybrid threats, focused on the food and water sectors. They should be able to communicate effectively, informing and reassuring relevant stakeholders, including the public.	NATO/EAPC-wide	<b>55</b>	<b>VACANT</b>
		NATO/EAPC-wide	56	Anna Eliisa SALMINEN (FI)
<b>15. DEPENDENCIES ON CHINA AND CHINESE CONTROLLED PRODUCTION IN THE FOOD AND WATER SECTORS</b>	Candidate should have knowledge of the People’s Republic of China’s involvement and activities in the economic sectors or societal areas related to food, water and agriculture sectors.	NATO/EAPC-wide	<b>57</b>	<b>VACANT</b>

AREAS OF EXPERTISE		Geographic Area of Responsibility	Slot #	Expert (name & country)
<b>16. SPACE RESOURCES USED IN THE FOOD, AGRICULTURE AND WATER SECTORS</b>	Candidate should have a good understanding of the use of space data, products and services in the food and water sectors. This should include understanding dependencies and contingency plans in case of disruptions to access to space data, products and services.	NATO/EAPC-wide	58	Anke FLUHRER (GE)
<b>17. CONSEQUENCES OF CLIMATE CHANGE FOR THE FOOD AND WATER SUPPLIES</b>	Candidate should possess knowledge of fresh water management; food and water scarcity; supply chain continuity; famine, drought and marine environment degradation, among others.	NATO/EAPC-wide	<b>59</b>	<b>VACANT</b>

**LIST OF CIVIL COMMUNICATIONS PLANNING GROUP EXPERTS<sup>5</sup>**

**No. of Civil Expert slots: 59**

**No. of vacancies: 6**

AREAS OF EXPERTISE <sup>6</sup>		Area of Responsibility	Slot #	Expert (name & country)
<b>1. ELECTRONIC COMMUNICATIONS</b>	Required: extensive experience in civil communications, information and communications technology (ICT) services and systems legislation including new and emerging technologies, regulation and policy, including radio spectrum/customer protection, for Europe or North America.	Legislation	1	Doğukan Ömer GÜR (TÜ)
			2	Daniel NOVÝ (CZ)
	Required: knowledge and experience in frequency allocation and assignment for the most common civil radio communication networks: fixed, mobile, satellite.	Radio networks and spectrum usage	3	Elpis KATSANOOU (GR)
			4	Constantinos BAKALIS (GR)
			5	Brett GREENWALT (US)

<sup>5</sup> **Mailbox:** [CivilCommunicationsGroup@hq.nato.int](mailto:CivilCommunicationsGroup@hq.nato.int); **Staff Officer:** Mr. Kalle Luukainen ([luukainen.kalle@hq.nato.int](mailto:luukainen.kalle@hq.nato.int)) **Support:** Ms. Kristine Vensava-Goldmane ([vensava.kristine@hq.nato.int](mailto:vensava.kristine@hq.nato.int)).

<sup>6</sup> Further details on specific requirements and qualifications for CCPG Civil Experts are available at Annex 2 of AC/331-N(2019)0017 (INV), dated 26 November 2019.

AREAS OF EXPERTISE <sup>6</sup>		Area of Responsibility	Slot #	Expert (name & country)
<b>1. ELECTRONIC COMMUNICATIONS (continued)</b>	Required: extensive experience in the areas of risk assessment and analysis as well as in business continuity. This expertise can be used to assist in assuring the continuity of critical ICT systems and services and to mitigate the impact of and expedite the recovery from incidents and/or threats to them.	Operational Capability	6	Georgios KATSIKOIANNIS (GR)
			7	Hans Kristian Riis KIERKEGAARD (DE)
			8	Lauris LABANOVSKIS (LA)
			9	Marko KOTILAINEN (FI)
	Required: extensive public, private, and/or industry sector experience in terrestrial broadcasting. This expertise can be used to assist in preparing and broadcasting warning messages for the population and in reconstructing damaged broadcasting systems.	Broadcasting	10	Andrej TROJER (SN)
	Required: extensive senior-level knowledge and technical experience in satellite systems and with substantive managerial competence and acquisition expertise to plan, execute and control satellite communications related programs.	Satellite Communications	11	Bruna CAMPAGNA (IT)
			12	Manolis MYLONAKIS (GR)
			13	Mehmet NEFES (TÜ)



AREAS OF EXPERTISE <sup>7</sup>	Area of Responsibility	Slot #	Expert (name & country)
<b>2. CYBER SECURITY</b>	Required: extensive experience in national and/or international planning for and responding to cyberattacks. This requires a substantive knowledge of technical systems as well as regulatory, operational and industry issues affecting Cyber Security as well as access to the top management of relevant organizations and bodies.	14	Vasileios TSOUMAS (GR)
		15	Zoltán STRAŇÁK (SK)
		16	Martins KALKIS (LA)
		17	Marko SJÖROOS (FI)
		18	Nataša KLENOVSEK ARH (SN)
		19	Adriaan VAN DORP (NE)
		20	Johannes FRANZ (GE)
		21	Michal POLÍVKA (CZ)
		22	Marek ABRAMCZYK (PL)
		23	Maria TILANDER (SWE)

<sup>7</sup> Further details on specific requirements and qualifications for CCPG Civil Experts are available at Annex 2 of AC/331-N(2019)0017 (INV), dated 26 November 2019.

AREAS OF EXPERTISE <sup>8</sup>		Area of Responsibility	Slot #	Expert (name & country)
<b>3. NEW AND EMERGING TECHNOLOGIES – 5G</b>	Required: extensive knowledge and technical experience in wireless security and with substantive managerial competence and acquisition expertise to plan, execute and control wireless security programs.	Security	24	Lars-Ake JONSSON (SWE)
			25	Tamas ROKA (HU)
			26	Laurentiu CHIVU (RO)
	Required: extensive knowledge and technical experience in internet-based communications services and with substantive managerial competence and expertise to plan, execute and control security programs.	Internet-Based Communications Services	27	Armands MEIRANS (LA)
	Required: extensive knowledge and technical experience in wireless devices including IOT and with substantive managerial competence and acquisition expertise to plan, execute and control wireless devices programs.	Devices and IOT	28	Luca REA (IT)
			29	Paul GREIG (UK)
30			Nastja CEPAK (SN)	

<sup>8</sup> Further details on specific requirements and qualifications for CCPG Civil Experts are available at Annex 2 of AC/331-N(2019)0017 (INV), dated 26 November 2019.

AREAS OF EXPERTISE <sup>8</sup>		Area of Responsibility	Slot #	Expert (name & country)
<b>3. NEW AND EMERGING TECHNOLOGIES – 5G (continued)</b>	Required: extensive knowledge and technical experience in global supply chains for devices, components and raw materials and with substantive managerial competence and acquisition expertise to plan, execute and control supply chain programs.	Supply chain	31	Michael KARL (GE)
			32	VACANT
			33	VACANT
	Required: experience and knowledge of space systems providing satellite-based internet services, including potential vulnerabilities, resilience measures and consequences in case of disruption (new sub-area).	Satellite-based Internet Services	34	D. CHRISTOPOULOS (GR)
Required: experience and knowledge of the use of Positioning, Navigation and Timing (PNT) derived from space systems in telecommunications, consequences in case of disruption and potential alternatives (new sub-area).	Use of space systems for Positioning, Navigation and Timing (PNT)	35	Mika SAAJASTO (FI)	

AREAS OF EXPERTISE <sup>9</sup>		Area of Responsibility	Slot #	Expert (name & country)
<b>4. CRITICAL INFRASTRUCTURE PROTECTION (CIP)</b>	Required: broad knowledge of issues concerning critical infrastructures and interdependencies for civil communications services. A specialized civil expert with extensive public, private and/or industry sector experience who is able to use an all-hazards approach to protect ICT and Critical Information Infrastructures (CII) systems and services against threats from all sources, including challenges related to climate change. This expertise can be used to assure the continuity of critical communication services, in priority to essential users and to the population in general, in time of disaster and/or network failure or crisis situation.	General Infrastructure Protection	36	Christian SACHGAU (GE)
			37	Pierre-Dominique LANSARD (FR)
			38	Ejnar RIGELSEN (DE)
			39	Rudi SMET (BE)
	Required: broad knowledge of issues concerning to promote cable protection measures at sea and on land, and enhance security measures at and on land and	Undersea cables	40	David SMITH (UK)
			41	Kimberly GODWIN (US)

<sup>9</sup> Further details on specific requirements and qualifications for CCPG Civil Experts are available at Annex 2 of AC/331-N(2019)0017 (INV), dated 26 November 2019.

AREAS OF EXPERTISE <sup>9</sup>		Area of Responsibility	Slot #	Expert (name & country)
	enhance security measures at cable landing stations and network operation and data centres.		42	VACANT
5. PLANNING AND RESPONSE	Required: extensive experience in planning and responding to Chemical, Biological, Radiological, Nuclear and Explosive (CBRNE) incidents that could affect civil communications services.	Continuity management arrangements	43	VACANT
	Required: extensive experience in emergency planning and response to incidents that affect the civil communications sector.	Emergency planning and response	44	Glikeria ZIGOURI (GR)
			45	Christopher ALEXANDER (US)
			46	David HAUMANN (HU)
	Required: public, private, and/or industry sector experience in newer public safety security and emergency communications technology. This expertise can be used to support missions requiring priority communications via congested and degraded commercial networks to ensure data can be passed for NATO collaboration and interoperation.	Emergency communications	47	VACANT
			48	John MCCLAIN (US)

AREAS OF EXPERTISE <sup>9</sup>		Area of Responsibility	Slot #	Expert (name & country)
<b>5. PLANNING AND RESPONSE (continued)</b>	Required: public, private, and/or industry sector experience for public and multi-organizational disaster communications. This expertise can be used to support NATO communication with population and disaster relief operators.	Disaster communications systems services	49	John MACLEAN (US)
	Required: public, private, and/or industry sector experience in emergency messaging. This expertise can be used to support communications for alert and warning messages for the population.	Alert and warning messaging	50	Edward.C. WOLFF (US)
	Required: broad knowledge of interdependencies between civil communications and energy supply, including in the context of the transition to clean energy (new sub-area).	Energy requirements for Civil Communications	51	Ville VÄRE (FI)

AREAS OF EXPERTISE <sup>10</sup>		Area of Responsibility	Slot #	Expert (name & country)
<b>6. REGIONAL EXPERTISE</b>	Proven experience of issues related to national and regional communications resilience. The candidate should have specific and detailed understanding of Communications resilience in one of the following four regions: <ul style="list-style-type: none"> <li>• <i>Baltic Sea Region</i> (Denmark; Germany; Poland; Lithuania; Latvia; Estonia; Norway; Finland and Sweden);</li> <li>• <i>North Atlantic Sea Region</i>: (Canada; Iceland; Norway; United Kingdom and United States);</li> <li>• <i>Black Sea Region</i> (Bulgaria; Romania and Türkiye);</li> <li>• <i>Mediterranean Sea Region</i> (Albania; Croatia; France; Greece; Italy; Slovenia and Türkiye)</li> </ul>	Baltic Sea Region	52	Jaakko WALLENIOUS (FI)
		Black Sea Region	53	Florin DRAGOMIR (RO)
		Mediterranean Sea Region	54	<b>VACANT</b>
		North Atlantic Region	55	Michael ESSID (US)

<sup>10</sup> Further details on specific requirements and qualifications for CCPG Civil Experts are available at Annex 2 of AC/331-N(2019)0017 (INV), dated 26 November 2019.

AREAS OF EXPERTISE <sup>11</sup>		Area of Responsibility	Slot #	Expert (name & country)
<b>7. RESILIENCE<sup>12</sup></b>	<p>Communications and Critical Infrastructure Knowledge of and experience on issues related to national resilience. The candidates should be able to provide advice and guidance on two or more of the following aspects:</p> <ul style="list-style-type: none"> <li>• Improving capabilities necessary to prevent, protect against, mitigate the effects of, respond to, and recover from threats that pose the greatest risk to Critical Industrial and Communications infrastructure.</li> <li>• Ensuring access to key stakeholders, including private sector and national authorities, to identify the risks and vulnerabilities to Critical Communications.</li> <li>• Setting goals for resilience in relation to the risks identified, suggest planning, preparedness, response and evaluation measures.</li> <li>• Developing procedures and arrangements on business continuity and continuity of government in the event of large-scale disruption.</li> </ul>	Resilience Expert	56	Rudi SMET (BE)
		Resilience Expert	57	Christopher ALEXANDER (US)
		Resilience Expert	58	John MCCLAIN (US)
		Resilience Expert	59	Ejnar RIGELSEN (DE)

<sup>11</sup> Further details on specific requirements and qualifications for CCPG Civil Experts are available at Annex 2 of AC/331-N(2019)0017 (INV), dated 26 November 2019.

<sup>12</sup> The category of Resilience comprises four experts who, in addition to their existing categories, are 'double-hatted' in the Resilience category.



LIST OF ENERGY PLANNING GROUP EXPERTS<sup>13</sup>

No. of Civil Expert slots: 53

No. of vacancies: 6

AREAS OF EXPERTISE		Geographic Area of Responsibility	Slot #	Expert (name & country)
1. CIVIL-MILITARY COOPERATION	Senior Industrial Advisor	NATO/EAPC-wide	1	Matthew SWANSON (US)
		NATO/EAPC-wide	2	Kim ERSKINE (US)
		NATO/EAPC-wide	3	VACANT
		NATO/EAPC-wide	4	Jesper Rode THOLSTRUP (DE)
2. ENERGY CRITICAL INFRASTRUCTURE PROTECTION	Electricity	NATO/EAPC-wide	5	Darren SABOURIN (CA)
		NATO/EAPC-wide	6	Vesa SYRJALA (FI)
		NATO/EAPC-wide	7	Christoph SCHNEIDERS (GE)
		NATO/EAPC-wide	8	Andis BERZINS (LA)
	Gas	NATO/EAPC-wide	9	Bastian LANG (GE)
		NATO/EAPC-wide	10	Ari SUOMILAMMI (FI)
		NATO/EAPC-wide	11	Malene NYBROE (DE)
		NATO/EAPC-wide	12	Janne GRÖNLAND (FI)
	Oil	NATO/EAPC-wide	13	Alexandre GUINDOS (NO)

<sup>13</sup> Mailbox: [EnergyPlanningGroup@hq.nato.int](mailto:EnergyPlanningGroup@hq.nato.int); Staff Officer & Support: Ms. Kristine Vensava-Goldmane ([vensava.kristine@hq.nato.int](mailto:vensava.kristine@hq.nato.int)).

AREAS OF EXPERTISE		Geographic Area of Responsibility	Slot #	Expert (name & country)
<b>2. ENERGY CRITICAL INFRASTRUCTURE PROTECTION (continued)</b>		NATO/EAPC-wide	14	Elias MICHAL (SK)
	Alternate/Renewable Energy	NATO/EAPC-wide	15	Grzegorz JÓŹWIAK (PL)
		NATO/EAPC-wide	16	Nicolai KULEV (GE)
	Nuclear Industry	NATO/EAPC-wide	17	Mariana MANCIKOVA (SK)
		NATO/EAPC-wide	18	Tomik LUBOMIR (SK)
		NATO/EAPC-wide	19	Adrian JELEV (RO)
		NATO/EAPC-wide	20	Emil-George MACOVEI (RO)
	Ageing/Legacy Infrastructure	NATO/EAPC-wide	21	Mihai PESTE (RO)
	Climate Change Risks and Adaptation	NATO/EAPC-wide	22	Karleen BOYLE SUDOL (US)
	Climate Change Risks and Adaptation	NATO/EAPC-wide	23	Angélique PALLE (FR)
Undersea Energy Infrastructure	NATO/EAPC-wide	<b>24</b>	<b>VACANT</b>	

AREAS OF EXPERTISE		Geographic Area of Responsibility	Slot #	Expert (name & country)
<b>3. REGIONAL EXPERTISE ON ENERGY CIP<sup>14</sup></b>	The expert should have substantial knowledge of critical infrastructure, systems and services in one of the Baltic Sea, Black Sea, Mediterranean Sea and North Atlantic Sea regions; be able to provide advice on building and improving business continuity capabilities necessary to prevent, protect, mitigate, respond to and recover from threats to critical infrastructure and energy infrastructure, systems and services; understand the impact of climate change on the energy sector in the region; engage with critical infrastructure stakeholders, including private, governmental and non-governmental organizations, in developing sectoral resilience measures in relation to identified risks and vulnerabilities.	Baltic Sea Region: Denmark; Germany; Poland; Lithuania; Latvia; Estonia; Norway; Finland and Sweden	25	Tadas JAKŠTAS (LI)
			26	VACANT
			27	Paweł TUROWSKI (PL)
		Mediterranean Sea Region: Albania; Croatia; France; Greece; Italy; Slovenia and Türkiye	28	Thomas KARAGKOUNIS (GR)
			29	VACANT
		Black Sea Region: Bulgaria; Romania and Türkiye	30	Aristotle JUDE (RO)
			31	Laurentiu URLESCU (RO)
		North Atlantic Sea Region: Canada; Iceland; Norway; United Kingdom and United States	32	Eero KYTOMAA (FI)
			33	John ZAMIR-HABER (UK)

<sup>14</sup> Further descriptions are available at Annex 2 of AC/331-N(2018)0010, dated 9 July 2018.

AREAS OF EXPERTISE		Geographic Area of Responsibility	Slot #	Expert (name & country)
4. INDUSTRIAL SECURITY	Senior Expert – Critical Infrastructure	NATO/EAPC-wide	34	Duane VERNER (US)
			35	Patrick TYNAN (UK)
	Senior Expert – Raw Materials and Supply Chains	NATO/EAPC-wide	36	Grace HEARTY (US)
	Cyber Security – Energy Sector	NATO/EAPC-wide	37	Martin HROMADA (SK)
			38	VACANT
			39	VACANT
			40	Mikael VINGAARD (DE)
			41	Robert PITCHER (CA)
	Senior Expert – Industrial Control Systems and Operational Technology (OT)	NATO/EAPC-wide	42	Erka KOIVUNEN (FI)
			43	Eric SVENSSON (SE)
			44	David WILLACY (UK)
	Expert – Space and Emerging Technologies in the Energy Sector (including Artificial Intelligence, 5G/6G)	NATO/EAPC-wide	45	Marion SCHROEDTER-HOMSCHEIDT (GE)
			46	Ismael BARIS (GE)

AREAS OF EXPERTISE		Geographic Area of Responsibility	Slot #	Expert (name & country)
<b>5. PUBLIC-PRIVATE PARTNERSHIPS</b>	Expert (general)	NATO/EAPC-wide	47	Zdenek DVORAK (SK)
		NATO/EAPC-wide	48	Gheorghiuță AGAFIȚEI (RO)
	Energy Expert	NATO/EAPC-wide	49	Stephen GREGORY (UK)
		NATO/EAPC-wide	50	David BAUMKEN (CA)
	Industry Expert	NATO/EAPC-wide	51	William MCNAMARA (US)
		NATO/EAPC-wide	52	Stéphan BEYELER (FR)
<b>6. OPERATIONAL ENERGY</b>	Expert	NATO/EAPC-wide	53	Noémie REBIERE (FR)

**LIST OF JOINT HEALTH GROUP EXPERTS<sup>15</sup>**

**No. of Civil Expert slots: 71**  
**No. of vacancies: 20**

AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>1. EMERGENCY MEDICINE</b>	Conceptualization of an emergency system in the short-term as well as strategic planning for system built-up on a medium and long-term span, including implementation.	Emergency Medicine	1	Raul ADLAS (ES)
			2	Erno BONA (HU)
			3	BOGDAN OPRITA (RO)
	Experience in the creation, training, deployment and working of emergency medical teams. Understanding of concepts, ways and means to create surge capacities for emergency staff.	Emergency Medical Teams / Staff Surge Capacities	4	Janine MARQUARDT (GE)
			5	Michal HAMPEL (PL)
<b>2. EMERGENCY / ROBUST MEDICAL STOCKPILING / SECURITY OF SUPPLY ARRANGEMENTS</b>	Candidates should be strategic planners with expertise/responsibility for one or more of the following: <ul style="list-style-type: none"> <li>the development of programmes and management of emergency medical stockpiles;</li> <li>allocation and distribution systems;</li> <li>security of supply/ contract arrangements with industry; civil-military cooperation to providing such stockpiles.</li> </ul>		6	Barbara KOWALZIK (GE)
			7	Elma TAJIC (SE)
			8	Ursula STEFFENS (GE)

<sup>15</sup> **Mailbox:** [JointHealthGroup@hq.nato.int](mailto:JointHealthGroup@hq.nato.int); **Staff Officer:** Dr. Wolf-Diether Roepke ([roepke.wolf-diether@hq.nato.int](mailto:roepke.wolf-diether@hq.nato.int)); **Support:** Ms. Kristine Vensava-Goldmane ([vensava.kristine@hq.nato.int](mailto:vensava.kristine@hq.nato.int)).

AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>3. DISASTER MANAGEMENT</b>	Strategic planner. This will include all preparedness plans that improve the resilience of a society to withstand the impact of an event and also contingency plans on how to manage the situation once damage occurred. Plans should have an all-hazard approach if needed and address vulnerable groups (including pregnant women, children, and elderly).	Preparedness	9	Eric LECARPENTIER (FR)
	Able to provide advisory support including for disaster assessment, emergency management and post event evaluation. Ready to participate in Advisory Support and Rapid Reaction Teams for evaluation/coordination pre / during / post disaster.	Management and post event	10	Hadrian BORCEA (RO)
	Able to provide advisory support on the medical requirements of refugees and internally displaced people as a result of an emergency. Has been involved in and planned for the medical needs of uncontrolled movement of people.	Medical requirements of Refugees/IDPs	11	Istvan SZILARD (HU)
	Able to provide advice on strategic and mid-level planning to manage mass casualties. Has been involved in and drawn up plans to mitigate such incidents	Medical	12	VACANT
	13		Andrew GARRETT (US)	

AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>4. MEDICAL TECHNOLOGIES</b>	Medical device engineers with a general knowledge on modern medical technology, able of performing evaluations and recommendations (including limitations). To cover field technologies and including future technologies.	Field emerging technologies	14	Jekaterina JAGODZINSKA-PESKOVA (LA)
		Telemedicine and resilience of medical IT infrastructure	15	Andreas FOLLMANN (GE)
<b>5. PATIENT MOVEMENT</b>	Experts with experience in planning and managing single and multiple patients' evacuation, including tactical and strategic evacuation.	Aero-medical evacuation	16	Jose Carlos RAPOSO (PO)
		Land and sea medical evacuation	17	Dominik LORENZ (GE)
<b>6. MEDICO-LEGAL ISSUES</b>	Experts in national and international legislation dealing with liability, including cross-border transport of patients, deceased and also patient information.	Liability and cross border transport of patients and deceased (including medical information exchange)	<b>18</b>	<b>VACANT</b>
		Experts in forensic medicine including identification of deceased, able to support by advice as well as by direct management	Forensics	19
	<b>20</b>		<b>VACANT</b>	
<b>7. MEDICAL TRAINING</b>	Experts able to develop training curricula, developing and running simulation scenarios, including for exercises, as well as using e-learning capacities. Training must have both a theoretical and practical focus and should include endorsed training programmes e.g. Advanced Trauma Life Support (ATLS) and Definitive Surgical Trauma Care (DSTC).	E-learning	21	Thomas MACKAY (US)
		Simulation and live tissue training	22	Catherine BERTRAND (FR)
		Exercises	23	Emilia TURUCZ (RO)



AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>8. PUBLIC HEALTH</b>	Public health experts will address health care for groups and societies. This should include all challenges in existing societies affecting health, but also public health problems associated with mass population movements and the establishment of camps for refugees and displaced persons, including issues related to vulnerable persons (e.g. children, elderly and disabled people)	Vaccination programs	24	Andrey GALEV (BU)
		Vulnerable persons (e.g. children, elderly and disabled people)	25	Veronique HEON-KLIN (GE)
<b>9. MEDICAL LOGISTICS AND SUPPLIES</b>	Experts must have an insight and practical experience in procuring medical equipment and consumables nationally and internationally. This must include all procedures technically and legally necessary for free flow of goods and supplies cross-border. Special needs for warehousing distribution (e.g. 'cold chain') must be covered.	Procurement	26	Tamas MARTONOSI (HU)
		Warehousing and Distribution (Cold chain)	27	Johanna LINNOLAHTI (FI)
		Warehousing and Distribution (Cold Chain)	28	Eniko HALÁCHY (HU)
<b>10. PSYCHOLOGY/ PSYCHIATRY</b>	The expert should be involved in curricula for mental training prior to exposure and also follow-up over normal reactions to abnormal situations. He/she should also be prepared for active participation if needed. The expert should address situations involving abnormal reactions to exposure and in prevention of such reactions developing into psychiatric disorders, like post-traumatic stress disorder.	Adult psychology/ Adult psychiatry	29	Toni DONCHEV (BU)

AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>11. CBRN APPLICATIONS</b>	Experts must be able to identify threats to society and what measures to control or eliminate these threats are needed, including insight of risks for the release or activation of this threat. They must be updated on the latest treatment protocols, including decontamination. Further, they must be able to give advice on or execute themselves the destruction of the respective agents within their field of expertise.	Chemical Agents	30	VACANT
			31	Fridtjof HEYERDAHL (NO)
			32	Muhittin DEMIRKASIMOGLU (TÜ)
		Biological Agents	33	VACANT
			34	Simo NIKKARI (FI)
		Radiological and Nuclear	35	Magnus SIMONSSON (SE)
			36	Murat ONGAR (TÜ)
37	VACANT			
<b>12. BLOOD MANAGEMENT, BLOOD PRODUCTS, TRANSFUSION</b>	Experts must be able to give advice on all aspects related to safe blood collection, including screening of donors, testing of blood and deactivation of any biological contamination. They must further be capable to update on the latest paradigms on transfusions and transfusion protocols, including how to differentiate and use the different blood components. Safe storage of blood and blood components as well as safe distribution must be commanded.	Blood collection, transport and storing	38	SANDOR NAGY (HU)
		Blood products, storing and transfusion	39	Corina POSEA (RO)

AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>13. CONTAGIOUS DISEASES, INCLUDING TROPICAL MEDICINE</b>	Experts must have insight in prevalence and previous incidents within their area of expertise. They must be able to give advice on preventing outbreaks, containing already existing outbreaks and the best possible treatment of patients without unnecessary exposure of the health care personnel. In case of medical evacuation the expert must have the necessary insight to prevent any unnecessary risk of infecting the society through which evacuation takes place.	Epidemics/ pandemics	40	Siri HAUGE (NO)
		Special transport features	41	Georgi POPOV (BU)
<b>14. MEDICAL INTELLIGENCE</b>	Experts must have personal experience in collecting all available information of the healthcare situation and potential threats to health. In case of special health care problems for specific regions, experts with relevant knowledge of specific areas should be identified.	Prevalence of diseases	42	Dionysios SOLOMOS (GR)
		Potential threats to health	43	Rostislav KOSTADINOV (BU)
<b>15. SOCIETAL RESILIENCE AND CONTINUITY OF OPERATIONS</b>	Candidates should be able to provide advice in the context of the development of a strategy on improving societal resilience one or more of the following: strategic planning and resource allocation; establishment of surge capacity; cyber security of health systems; and planning and development of civil-military cooperation arrangements.	High level experts	44	Martin WEBER (GE)
			45	<b>VACANT</b>
			46	Celia NORF (GE)

AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>16. HIGH LEVEL EXPERTS</b>	Should have experience in capacity building and have system oversight over larger organizational setups (e.g. national)	High level experts	47	Raed ARAFAT (RO)
			48	Espen NAKSTAD (NO)
			49	Thomas WURMB (GE)
			50	Vibeke THRANE (NO)
			51	Lukas VAN SPENGLER (NE)
			<b>52</b>	<b>VACANT</b>
			<b>53</b>	<b>VACANT</b>
<b>17. HIGH LEVEL – REGIONAL EXPERTS</b>	The expert should have a good general overview of the medical/health system(s) of the region; have awareness of the prevalent strategic health issues, challenges and stakeholders in North Atlantic Sea region; and is professionally active in this area.	North Atlantic	54	Jyri TASKILA (FI)
			<b>55</b>	<b>VACANT</b>
	The expert should have a good general overview of the medical/health system(s) of the region; have awareness of the prevalent strategic health issues, challenges and stakeholders in the Mediterranean Sea region; and is professionally active in this area.	Mediterranean Sea	56	Emine YASA (TÜ)
			<b>57</b>	<b>VACANT</b>
	The expert should have a good general overview of the medical/health system(s) of the region; have awareness of the prevalent	Baltic Sea	58	Jurate SABALIENE (LI)

AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
	strategic health issues, challenges and stakeholders in the Baltic Sea region; and is professionally active in this area.		59	Bruno ZIEGLER (SE)
	The expert should have a good general overview of the medical/health system(s) of the region; have awareness of the prevalent strategic health issues, challenges and stakeholders in the Black Sea region; and is professionally active in this area.	Black Sea	60	Bogdan POP (RO)
			61	<b>VACANT</b>
<b>18. CIVIL-MILITARY MEDICAL COOPERATION</b>	Experts should have worked in and have a good understand of Civil-Military Medical Cooperation; familiarity with NATO Structures, Doctrine and Procedures; and understand the issues and challenges in operational environment for civil-military medical cooperation.	Civilian aspects of civil-military medical cooperation	62	Camelia DANILA (RO)
		Military aspects of civil-military medical cooperation	63	Nils HERNES (SE)
<b>19. HEALTH CARE RESILIENCY AND CLIMATE CHANGE</b>	Experts should have knowledge and experience in developing strategies and/or in the planning of mitigation measures to make the health care service/system more resilient toward the effects of climate change.	North America	64	<b>VACANT</b>
		Europe	65	<b>VACANT</b>
<b>20. FOREIGN DIRECT INVESTMENT</b>	Experts should have an excellent understanding/awareness of the current trends and actors in foreign direct investment (FDI)	North America	66	<b>VACANT</b>

AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
	and its effect on the health care sector, system and services. Experts should have awareness for strategies to mitigate the potential challenges resulting from such FDI.	Europe	67	VACANT
<b>21. ARTIFICIAL INTELLIGENCE AND HEALTHCARE</b>	Expertise in the design of, use and application of solutions using artificial intelligence in and for the delivery of healthcare and/or the improvement of patient outcomes; and enhancement of operational efficiencies. The expert should be familiar with the existing AI tools used in health care/services; industry standard and regulatory issues.	North America	68	VACANT
		Europe	69	VACANT
<b>22. ETHIC AND HEALTHCARE</b>	Expertise in ethical practices in the delivery of healthcare services. The expert should be familiar with existing ethical framework and policies, ethical issues related to patient care, healthcare policies, and service delivery.	North America	70	VACANT
		Europe	71	VACANT

LIST OF TRANSPORT GROUP CIVIL AVIATION EXPERTS<sup>16</sup>

No. of Civil Expert slots: 55  
No. of vacancies: 16

AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>1. SENIOR TRANSPORT ADVISORS/GENERAL AIR TRANSPORT MANAGEMENT</b>	Expert knowledge of air transport management. The candidates would have specific seniority and skills in the aviation industry, or current or past government roles (CAAs) or academic roles or experience advising government/ international bodies on air transport.	Expert	1	VACANT
		Expert	2	Zisis Konstantinos PEHLEVANUDIS (GR)
		Expert	3	Yesim ERTÜRK (TÜ)
		Expert	4	Kari SIEKKINEN (FI)
		Expert	5	Stephen VAN BEEK (US)
		Expert	6	Marc VAN OUDHEUSDEN (NL)
		Expert	7	Alexandros ARAVANIS (GR)
		Expert	8	Georg CLOSHEN (GE)
		Expert	9	Umut ORS (TÜ)

<sup>16</sup> Staff Officer : Mr Can Kunucen ([Kunucen.can@hq.nato.int](mailto:Kunucen.can@hq.nato.int)); Support: Ms. Francesca Cortini ([cortini.francesca@hq.nato.int](mailto:cortini.francesca@hq.nato.int))

AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>2. FLIGHT OPERATIONS SUPPORT/ HELICOPTER OPERATIONS</b>	Expert knowledge of flight operations support/ helicopter operations. The candidates would have specific seniority and skills in the aviation industry, or current or past government roles (CAAs) or academic roles or experience advising government/ international bodies on flight operations support/ helicopter operations.	Expert	<b>10</b>	<b>VACANT</b>
		Expert	11	Jack KEARLEY (CA)
		Expert	12	Fotios KOUTRAS (GR)
		Expert	13	Hakan ÇÖL (TÜ)
		Expert	14	Jari HUHTINEN (FI)
		Expert	15	Lars MAHLSTEDT (GE)
		Expert	16	Maartens VOS (BE)
		Expert	17	Osman DÖNMEZ (TÜ)



AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>3. AIRPORT OPERATIONS/ PASSENGER MOVEMENT/ CARGO MOVEMENT</b>	Expert knowledge of airport operations/ passenger movement/ cargo movement in aviation. The candidates would have specific seniority and skills in the aviation industry, or current or past government roles (CAAs) or academic roles or experience advising government/ international bodies on airport operations/ passenger movement/ cargo movement in aviation.	Expert	18	Paul Simon MEYER (US)
		Expert	<b>19</b>	<b>VACANT</b>
		Expert	20	Thomas PENNER (GE)
		Expert	21	Tzortzis DIAKIDIS (GR/US)
		Expert	22	Savas ASLANIDIS (GR)
		Expert	23	Patrick VANHEYTE (BE)
		Expert	24	Vladimer VASHAKIDZE (GEO)
		Expert	25	Cosmin PESTESAN (RO)
		Expert	26	Yves DUGUAY (CA)
		Expert	27	Aliye GÜRARSLAN (TÜ)
		Expert	28	Gökhan YURTSEV (TÜ)
		Expert	29	Harun YILMAZ (TÜ)

AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>4. AIRCRAFT/HELICOPTER BROKER</b>	Expert knowledge of all cargo operations/ passenger cargo operations/ helicopter operations. The candidates would have brokerage experience in the above sectors and experience advising government/ international bodies on aircraft brokerage.	Expert/all cargo operations	30	Joop PLAISIER (NL)
		Expert/all cargo operations	<b>31</b>	<b>VACANT</b>
		Expert/all cargo operations	<b>32</b>	<b>VACANT</b>
		Expert/Pax/combi operations	<b>33</b>	<b>VACANT</b>
		Expert/helicopter operations	<b>34</b>	<b>VACANT</b>
		Expert/helicopter operations	<b>35</b>	<b>VACANT</b>
<b>5. AEROMEDICAL EVACUATION</b>	Expert knowledge of aeromedical evacuation in crisis and conflict. The candidates would have academic background in war medicine and experience advising government/ international bodies on aeromedical evacuation.	Expert	36	Helge BRÄNDSTORM (SWE)
		Expert	37	Henning Von PERBANDT (GE)
		Expert	38	Lisa DEDECKER (US)

AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>6. INSURANCE</b>	Expert knowledge of aviation insurance at war time. The candidates would have academic background in aviation insurance and experience advising government/ international bodies on war risk insurance.	Expert	39	Bruce CARMAN (UK)
		Expert	40	Emma RUSSELL (UK)
<b>7. RESILIENCE</b>	Expert knowledge of resilience within the aviation context relating to Civil Aviation, airspace and aviation infrastructure. The candidates would have academic background in aviation resilience and/ or a senior member of a government ministry advising on crisis management, resilience or civil planning for aviation.	Expert	41	VACANT
		Expert	42	VACANT
		Expert	43	VACANT
<b>8. AVIATION LEGAL</b>	Expert knowledge of aviation law. The candidates would have legal academic background in aviation law and/ or senior member of a government ministry advising on aviation law.	Expert	44	J.W. STORM VAN 'S GRAVESANDE (NL)
		Expert	45	VACANT
<b>9. AVIATION CYBER SECURITY</b>	Expert knowledge of the risk cyber security on Civil Aviation, airspace and aviation infrastructure. The candidates would have academic experience and skills in managing global risk and solving cyber and national security	Expert	46	VACANT
		Expert	47	Bruce DE GRAZIA (US)
		Expert	48	VACANT

	threats or senior member of a government ministry overseeing the cyber security in the Aviation sector.			
<b>10. AVIATION OPERATIONS - REGIONAL EXPERTISE</b>	Expert knowledge of the Chinese initiatives on Civil Aviation, and direct and indirect investments on the Western aviation industry. The candidate would have academic experience with a specific vertical on Chinese operations on aviation; or a senior member of a government ministry overseeing the Aviation sector and Foreign Direct Investments.	Expert - Northeast Asia region	49	Tara KEMSLEY (UK)
		Expert - Northeast Asia region	<b>50</b>	<b>VACANT</b>
<b>11. CLIMATE CHANGE AND ENVIRONMENTAL PROTECTION</b>	Expert knowledge of the climate change effects on airspace and aviation environment, including Space Weather issues; ICAO initiatives, and international environmental regulations with a focus on aviation including Sustainable Aviation Fuel. The ideal profile would be a senior executive in national Government or international organizations or academic roles, defining a subject matter expert.	Expert	51	Olivier PETIT (SWE)
		Expert	52	Steven GILLARD (UK)
	Expert knowledge of cyber threats to Global Navigation Satellite Systems	Expert	53	Christopher HEGARTY (US)

<b>12. SPACE, GLOBAL NAVIGATION SATELLITE SYSTEM (GNSS) AND SPECTRUM</b>	(GNSS); avionics navigational equipment including Satellite ADS-B; Aeronautical Communication systems (including CPDLC); Sub-orbital navigation and spaceports; The candidates would have specific seniority and skills in the subject matters in the aviation industry, or current or past government roles (CAAs) or academic roles.	Expert	54	Francesco CATALDI (IT)
		Expert	55	VACANT

**LIST OF TRANSPORT GROUP OCEAN SHIPPING EXPERTS<sup>17</sup>**

**No. of Civil Expert slots: 53**

**No. of vacancies: 14**

AREA OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>1. CRISIS MANAGEMENT</b>	Expert knowledge of the interface between the civilian maritime community and the crisis management command structures of NATO member states, as would have been obtained as a senior executive of a major shipping company; a major maritime organization; or a senior member of a government ministry overseeing crisis management in the maritime environment	Crisis management.	1	Francis BAUDU (FR)
			2	Konstantinos BRILAKIS (GR)
			3	Asger FREDERIKSEN (DE)
<b>2. MARITIME SPECIALISTS</b>	Expert knowledge of Admiralty Law as would have been obtained as a senior partner in a law firm specializing in Admiralty Law, or as a senior legal advisor to a major shipping company, or international maritime organization.	Maritime Legal Affairs	4	Martin KROEGER (GE)
			5	Efthimios GOGIS (GR)

<sup>17</sup> Mailbox: [TransportGroup@hq.nato.int](mailto:TransportGroup@hq.nato.int); Support: Ms. Francesca Cortini ([cortini.francesca@hq.nato.int](mailto:cortini.francesca@hq.nato.int))

AREA OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>2. MARITIME SPECIALISTS (continued)</b>	Expert knowledge of military “over-the-shore” logistics support systems, equipment, and vessels used to deploy military forces as would have been have obtained as a Master of a logistic support vessel; or as a technical expert in the rapid deployment of military forces, fuel, and supplies from ships at sea.	Military Sea Basing and Logistics	6	Stener OLSTAD (NO)
	Expert knowledge of global maritime energy transportation systems, and geopolitical threats to the safe transportation of energy by sea; as would have been obtained as a senior executive of a major shipping company or government ministry overseeing maritime affairs.	Strategic Energy Transportation	7	Kevin SCOTT (CA)
	Expert knowledge of the maritime insurance market and of war risk insurance in particular, as would have been obtained as a senior broker for a major insurance company	Maritime Insurance.	8	Jean-Etienne QUINTIN (FR)
			9	Svein RINGBAKKEN (NO)
			10	Carlo GOLDA (IT)
			11	Joseph GRASSO (US)
12	Kai BRUEGGEMANN (GE)			
Expert knowledge of the packaging, labelling and transportation of	Dangerous Goods	13	Torgny NILSSON (SWE)	

AREA OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>2. MARITIME SPECIALISTS (continued)</b>	ammunition and other types of hazardous cargo by sea; as would have been obtained as a senior advisor in a shipping company, Coast Guard, or a senior executive of a government ministry overseeing maritime affairs.			
	Expert of knowledge of the effects of climate change on the maritime environment, international marine environmental regulations, and the use of more environmentally friendly fuels as would have been obtained as a senior executive in a major shipping company, international maritime organization, or government ministry overseeing maritime affairs.	Marine Climate Change and Environmental Protection	14	Wolfram GUNTERMANN (GE)
	Expert knowledge of current maritime piracy threats; and counter-piracy measures, organizations, training, personnel, and equipment as would have been obtained as a senior executive in a major maritime security company, commercial shipping company, Coast Guard, or government ministry overseeing maritime affairs.	Counter-Piracy	15	Vasileios POLITIS (GR)



AREA OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
3. SECURITY	Expert knowledge of cyber threats to Global Navigation Satellite Systems (GNSS); shipboard navigational equipment (such as ECDIS); machinery and cargo control equipment (SCADA); or maritime communications systems; as would have been obtained as a senior security executive, or adviser at a major shipping company, maritime organization, or consulting firm.	Space / Global Navigation Satellite Systems (GNSS)	16	Stephen BENZIES (UK)
	Expert knowledge of threats to software systems that support port operations and the civilian maritime community, as would have been obtained as a senior security executive at a major software company; a senior security adviser at a major shipping company or maritime organization; or a senior member of a government ministry overseeing maritime affairs.	Cyber Risk Management - Software	17	VACANT
3. SECURITY (continued)	Expert knowledge of the maritime environment and international marine regulations obtained as a senior executive in a major shipping company, international maritime organization, or		18	Arne ASPLEM (NO)
		Maritime Security	19	Erik TVEDT (DE)

AREA OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
	government ministry overseeing maritime affairs.			
4. RESILIENCE	Expert knowledge of Emergency Preparedness, Resilience and Response (EPRR) measures and the interface between the civilian maritime industry, NATO, and the EPRR command structures of NATO member states, as would have been obtained as maritime emergency preparedness coordinator, or a senior member of a national Coast Guard.	Resilience	20.	VACANT
	Expert knowledge of the interface between the civilian maritime community and the crisis management command structures of NATO member states, as would have been obtained as a senior executive of a major shipping company; a major maritime organization; maritime educational intuition, or a senior member of a government ministry overseeing crisis management in the maritime environment. Skilled in providing lectures on international maritime commerce.	Senior Transport Advisor and Lecturer	21.	James PARSONS (CA)

AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>5. GENERAL SHIPPING ADVISORS</b>	Expert knowledge of the operation of RO/RO vessels; the North American and European RORO markets; their commercial availability; and their suitability for NATO operations, as would have been obtained as a commercial ship charterer or broker.	RO/ROs / Ferries	22	Thomas DOEPEL (FIN)
			23	Bjorn BLOMQVIST (FI)
			24	Michel CIGRANG (LU)
			25	Jesper Hartvig NIELSEN (DE)
			26	<b>VACANT</b>
			27	<b>VACANT</b>
			28	Michail GOGIS (GR)
	Expert knowledge of the operation of container vessels, the European container market, their commercial availability, and their suitability for NATO operations; as would have been obtained as a commercial ship charterer or broker.	Container Vessels	29	<b>VACANT</b>
			30	<b>VACANT</b>
			31	<b>VACANT</b>
	Expert knowledge of the operation of tweendecker cargo vessels; the market in which they operate; their commercial availability; and their suitability for NATO operations; as would have been obtained as a commercial ship charterer or broker.	Special Purpose Vessels - Tweendeckers	32	Dan WITTENBERG (US)

AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>5. GENERAL SHIPPING ADVISORS (continued)</b>	Expert knowledge of the operation of heavy lift vessels (Project vessels or Float-on Float-off (FO/FO) vessels); their commercial availability, and suitability for NATO operations; as would have been obtained as a commercial ship charterer or broker.	Special Purpose Vessels - Heavy Lift Project	33	Bengt-Erik ROSIN (FI)
		Special Purpose Vessels - Heavy Lift-FLO/FLO	<b>34</b>	<b>VACANT</b>
	Expert knowledge of vessel operations in extreme cold weather conditions; the availability and use of ice breakers and ice-class vessels; and the Polar Code; as would have been obtained as a senior executive in a commercial shipping company with operations in or near the arctic circle, or in the northern reaches of the Baltic Sea.	Special Purpose Vessels - Ice Breakers/ Cold Weather Operations	35	Aleksi UTTULA (FIN)
			36	Jarkko TOIVOLA
Expert knowledge of cable laying vessels, cable repair methods and procedures, and shipboard cable laying equipment as would have been obtained as senior executive in commercial undersea cable industry	Special Purpose Vessels – Undersea Cable Laying/Repair	37	Catherine CREESE (US)	

AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>5. GENERAL SHIPPING ADVISORS (continued)</b>	or a senior member of a government ministry overseeing maritime affairs.			
	Expert knowledge of the operation of passenger vessels, the market in which they operate, their commercial availability, and their suitability for NATO operations; as would have been obtained as a commercial ship charterer or ship broker or as a senior executive of a shipping company operating ocean-going passenger vessels.	Passenger Vessels	38	R. Blair GARCIA (US)
			39	Knut JOHANSEN (NO)
			40	Konstantinos PATHEKAS (GR)
	Expert knowledge of the operation of product tankers, the market in which they operate, their commercial availability, and their suitability for NATO operations; as would have been obtained as a commercial ship charterer or broke or as a senior executive of a shipping company tanker vessels.	Product Tankers	41	<b>VACANT</b>
			42	Petter ANDRUP (NO)
	Expert knowledge of the Black Sea commercial maritime industry, as	Black Sea	43	Erman BAYIR (TU)

AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>6. REGIONAL MARITIME COMMERCIAL EXPERTS</b>	would have been obtained as senior executive in a shipping company with major operations in the Black Sea; a senior member of a government ministry overseeing maritime affairs; or an academician specializing in Black Sea maritime issues.	Black Sea	44	Hıdır İlyas KARABIYIK (TÜ)
		Black Sea	<b>45</b>	<b>VACANT</b>
	Expert knowledge of Arctic commercial maritime industry, as would have been obtained as senior executive in a shipping company with major operations in the Arctic; a senior member of a government ministry overseeing maritime affairs, or an academician specializing in Arctic maritime issues.	Arctic	46	Odd Are SLETTEN (NO)
	Expert knowledge of the Baltic Sea commercial maritime industry, as would have been obtained as senior executive in a shipping company with major operations in the Baltic Sea; a senior member of a government ministry overseeing maritime affairs,	Baltic Sea	47	Vacant
		48	Tarmo OTS (ES)	

AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>6. REGIONAL MARITIME COMMERCIAL EXPERTS (continued)</b>	or an academician specializing in Baltic Sea maritime issues.			
	Expert knowledge of the Eastern Mediterranean commercial maritime industry, as would have been obtained as senior executive in a shipping company with major operations in the Eastern Mediterranean Sea; a senior member of a government ministry overseeing maritime affairs, or an academician specializing in Eastern Mediterranean maritime issues.	Eastern Mediterranean Sea	49	Monica CANEPA (IT)
	Expert knowledge of the North Sea or Atlantic Ocean commercial maritime industry, as would have been obtained as senior executive in a shipping company with major operations in the North Sea or Atlantic Ocean; a senior member of a government ministry overseeing maritime affairs, or an academician	North Sea/Atlantic Ocean	50	Eugeen VAN CRAEYVELT (BE)

AREAS OF EXPERTISE		Area of Responsibility	Slot #	Expert (name & country)
<b>6. REGIONAL MARITIME COMMERCIAL EXPERTS (continued)</b>	specializing in North Sea or Atlantic Ocean maritime issues.			
	Expert knowledge of the Chinese shipping industry, the Belt and Road Initiative, and the Chinese port management industry; as would have been obtained as a senior executive in a shipping company with major operations in the Far East; a senior member of a government ministry overseeing maritime affairs, or an academician specializing in Chinese maritime issues.	<i>China Commercial Shipping (new area)</i>	51	VACANT
			52	VACANT
			53	VACANT



**LIST OF TRANSPORT GROUP INLAND SURFACE TRANSPORT EXPERTS<sup>18</sup>**

**LIST OF TRANSPORT GROUP INLAND SURFACE TRANSPORT EXPERTS**

**No. of Civil Expert slots: 61**

**No. of vacancies: 9**

AREAS OF EXPERTISE		Expertise Description	Slot #	Expert (name & country)
<b>1. SENIOR TRANSPORT ADVISORS – MODAL COORDINATORS</b>	General experience in the IWW expert work; familiar to NATO procedures relating to the work of Military, Resilience and Civil Emergency Committees; Broad knowledge at least of two rivers of international importance; Coordinate the work of IWW experts; Work on strategic Analysis and can provide update on current situation of IWW Transport.	Senior Transport Advisors - <i>Inland Waterways Coordinator</i>	1	Robert KOJNOK (HU)

<sup>18</sup> **Staff Officer:** John Can KUNUCEN ([kunucen.can@hq.nato.int](mailto:kunucen.can@hq.nato.int)) **Support:** Ms. Francesca Cortini ([cortini.francesca@hq.nato.int](mailto:cortini.francesca@hq.nato.int))

AREAS OF EXPERTISE		Expertise Description	Slot #	Expert (name & country)
	<p>Expert knowledge of the Resilience landscape within a complex hybrid threat environment; the NATO (revised) Baseline Requirements, the NATO Resilience Guidelines, and Evaluation Criteria; Regional Civil Assessments including the NATO (National) Resilience Assessments and cross-cutting issues of relevance and interdependencies identification (including Climate Change), concerning Transport (Inland Surface Transport) related topics.</p> <p>Inserting senior expertise and knowledge on the role of Planning, Development Strategies, EU policies, Infrastructures (investments), and crisis management, in various spatial scales, to address interconnected security, demographic, economic, and decision-making/policy challenges affecting the Inland Surface Transport networks.</p>	<p>Senior Transport Advisors - <i>Resilience Coordinator</i></p>	2	Ioulia MORAITOU (GR)

AREAS OF EXPERTISE		Expertise Description	Slot #	Expert (name & country)
	Expert knowledge and practical experience in the port management industry. Familiar to NATO procedures relating to the work of Military, Resilience and Civil Emergency Committees; specific work experience and skills (from the industrial sector or public administration related to transport) in the subject matter; cross-sectoral knowledge in the field of: transport market, strategic infrastructure, various modes of transport, multimodality and logistic supply chain, including geopolitical situation and initiatives in the transport sector.	Senior Transport Advisors - <i>Port Coordinator</i>	3	Eugen MARIN (RO)

AREAS OF EXPERTISE		Expertise Description	Slot #	Expert (name & country)
	Expert with additional profound knowledge of the markets, system advantages and system disadvantages of the other modes of inland surface transport. Knowledge and, if possible, professional experience in the national transport administration and international co-operation in the field of road transport. Ability to pool the knowledge of road experts for the purposes of the TG IST.	Senior Transport Advisors - <i>Road Transport Coordinator</i>	4	Wolfgang SEVERING (GE)

AREAS OF EXPERTISE		Expertise Description	Slot #	Expert (name & country)
	Expert knowledge and practical experience in the railway sector. The candidate should have specific work experience and skills (from the industrial sector or public administration related to transport) in the subject matter; cross-sectoral knowledge in the field of: transport market (especially railways), strategic infrastructure, various modes of transport, multimodality and logistic supply chain, including practical aspects of military mobility, geopolitical situation and initiatives in the transport sector. Experience in works for NATO TG IST/HQs. Knowledge of world-wide rail infrastructure and rail transport capabilities is required.	Senior Transport Advisors - <i>Rail Transport Coordinator</i>	5	Tomasz LACHOWICZ (PL)
<b>2. BORDER CROSSING / CUSTOMS / HOST NATION SUPPORT</b>	Expert knowledge and practical experience in border crossing procedures for the various modes of transport and multimodal connections. Knowledge of conventions, agreements and other	Border Crossing	6	Marin DELIVANOV (NM)
		Border Crossing	7	Vasileios PROFILLIDIS (GR)

AREAS OF EXPERTISE		Expertise Description	Slot #	Expert (name & country)
	international legally binding instruments on customs and border crossing facilitation. Skill with administrative procedures, customs infrastructure and physical and electronic documentation necessary to overcome difficulties encountered at border crossings.	Border Crossing	8	Ioannis SEIMENIS (GR)
	Expert knowledge of customs laws, regulations and international trade practices. Experience in Customs management and customs compliance. Expertise in movement of products/equipment/materials out of the country via inland surface transport freight in accordance with organizational policy and procedures, and to comply with relevant local, country and international laws and processes.	Customs	9	Francesco CAPORASO (IT)
		Customs	10	Michel VINK (NL)

AREAS OF EXPERTISE		Expertise Description	Slot #	Expert (name & country)
	General knowledge and experience in Host Nation Support matters; familiarity with NATO procedures relating to civil and military assistance provided by host nations to Allied forces and organizations in peace, transition to war, and wartime. Knowledge of international conventions, agreements, and other instruments to ensure the necessary cooperation and coordination between the civilian and military sectors in order to make the best use of limited resources provided by host nations.	HNS	11	Stefania LOREDANA TRUSCA (RO)
		HNS	12	Giuseppe ANZALDI (IT)
<b>3. RESILIENCE, SECURITY, CYBER</b>	Expert knowledge of cyber threats to mainly software systems that support transport operations of the commercial transport industry, as would have been obtained as a senior security executive at a major software company; a senior security adviser at a major transport company; or a senior member of a	Cyber	13	Thorsten NEUMANN (GE)
		Resilience	14	Maria Cristina FIORENTINO (IT)
		Resilience	15	Johannes ABRESCH (GE)
		Resilience	<b>16</b>	<b>VACANT</b>

AREAS OF EXPERTISE		Expertise Description	Slot #	Expert (name & country)
	government ministry overseeing inland surface transport affairs.	Security	17	Andreas BREIVIK (NO)
	Expertise required in facing interconnected cross-cutting security issues in the Inland Surface Transport sector; among others, the impacts from terrorism, fragile institutions, health emergencies, and the coercive interference by strategic competitors.	Security	18	Alfonso SIMONI (IT)
		Security	19	Andreas RUSSLER (GE)
<b>4. REGIONAL GENERAL MATTERS EXPERTS</b>	Expert knowledge of the African Region commercial transport industry including strategic infrastructures and services (ports, seaports, cargo terminals, tunnels, bridges, etc.), geopolitical situation and initiatives in the transport sector as would have been obtained as senior executive in a transport company with major operations in Africa; a senior member of a government ministry overseeing Inland surface transport affairs, or an academician specializing in African region issues.	Africa	20	Vacant



AREAS OF EXPERTISE		Expertise Description	Slot #	Expert (name & country)
	Expert knowledge of the Asian Region and Pacific commercial transport industry including strategic infrastructures and services (ports, seaports, cargo terminals, tunnels, bridges, etc.), geopolitical situation and initiatives in the transport sector, as would have been obtained as senior executive in a transport company with major operations in Asia; a senior member of a government ministry overseeing Inland surface transport affairs, or an academician specializing in Asian region issues.	Asia / Pacific	21	Kadriye BODUR GUMUS (TÜ)

AREAS OF EXPERTISE		Expertise Description	Slot #	Expert (name & country)
	Expert knowledge of the Europe commercial transport industry including strategic infrastructures and services (ports, seaports, cargo terminals, tunnels, bridges, etc.), geopolitical situation and initiatives in the transport sector, as would have been obtained as senior executive in a transport company with major operations in Europe; a senior member of a government ministry overseeing Inland surface transport affairs, or an academician specializing in European region issues.	Europe	22	Federica POLCE (IT)

AREAS OF EXPERTISE		Expertise Description	Slot #	Expert (name & country)
	Expert knowledge of the Middle East commercial transport industry including strategic infrastructures and services (ports, seaports, cargo terminals, tunnels, bridges, etc.), geopolitical situation and initiatives in the transport sector, as would have been obtained as senior executive in a transport company with major operations in Middle East; a senior member of a government ministry overseeing Inland surface transport affairs, or an academician specializing in Middle East region issues.	Middle East	23	Alperen GÜLAL (TÜ)
<b>5. INTERMODAL (IM)</b>	Expert knowledge of Intermodal transport industry, intermodal market, principles, practices and operations.	Intermodal	24	Bernard TONON (BE)
<b>6. RAIL</b>	Expert knowledge of strategic infrastructure/corridors, technical and military mobility requirements. Practical experience of railway and logistics operations including cross border operations is added values.	Expert	<b>25</b>	<b>VACANT</b>
		Expert	<b>26</b>	<b>VACANT</b>
		Expert (Dangerous Goods)	27	Joachim WIRTGEN (GE)
		Expert (Intermodal)	28	Gerry JONES (UK)

AREAS OF EXPERTISE		Expertise Description	Slot #	Expert (name & country)
	Knowledge of regional infrastructure and transport capabilities (depends on the region the expert is coming from) is required. ( <i>experts should meet criteria for geographical balance</i> ).	Expert	29	Otto BREIVIK (NO)
		Expert	30	Tamer IYIİŞ (TÜ)
		Expert	31	Zsolt PATAKI (HU)
		Expert	32	Klaus HOPBACH (GE)
		Expert	33	Marc CLAEYS (BE)
		Expert	34	Christian WEBER (FR)
		Expert	35	Enrico MONGILI (IT)
<b>7. ROAD</b>	Expert knowledge in the areas of international road transport, freight forwarding/logistics and/or road infrastructure. In-depth expert knowledge either in at least one market segment such as heavy goods and oversized transport, combined freight transport, international freight transport with countries outside the EU/EEA or in the law of international road transport in areas such as market access law, road traffic law, licensing	Expert	<b>36</b>	<b>VACANT</b>
		Expert	<b>37</b>	<b>VACANT</b>
		Expert (Intermodal)	38	Bjørnar CHRISTENSEN (NO)
		Expert (Intermodal)	39	Bulent SULOGLU (TÜ)
		Expert (Dangerous Goods)	40	Eftihia NATHANAIL (GR)
		Expert	41	Athanasios GALANIS (GR)

AREAS OF EXPERTISE		Expertise Description	Slot #	Expert (name & country)
	law, dangerous goods law. The expert knowledge should be based on professional experience in road haulage and forwarding companies, in the national/multilateral transport administration or in associations. <i>(experts should meet criteria for geographical balance).</i>	Expert	42	Holger PHILIPOWSKI (GE)
		Expert	43	Konstantina KOSMIDOU (GR)
		Expert	44	Vasileios TSISMALIDIS (GR)
<b>8. PORTS</b>	Collects, analyze and interprets ports infrastructure data, summarizes data and prepares reports. Performs studies, developing and implementing specific requests. Provides general assistance in planning the port infrastructure objectives of the TGIST Group. Ability to collect, analyze and interpret data pertaining to maritime transportation planning, information on port infrastructure issues and related legislation; develop maritime and port infrastructure transportation planning	Expert	<b>45</b>	<b>VACANT</b>
		Expert (Intermodal)	46	Frank SCHNELLE (GE)
		Expert (Intermodal)	47	Dirk VERNAEVE (BE)
		Expert (Dangerous Goods)	48	Johan SCHOT (NL)
		Expert	49	Trond LANGEMYR (NO)

AREAS OF EXPERTISE		Expertise Description	Slot #	Expert (name & country)
	priorities; identify goals; summarize and present data and prepare written reports and recommendations, and outreach materials.	Expert	50	Thor VARTDAL (NO)
		Expert	51	Monika ANDRZEJEWSKA (PL)
<b>9. INLAND WATERWAYS (IWW)</b>	Knowledge of Laws Regulating Inland Waterway Shipping. Familiar with the work of UN ECE Inland Navigation, Danube Commission, and the Central Commission for the Navigation on the Rhine. Knowledge if Intermodal legislation in Europe. Knowledge of vessel operations in ice conditions; the availability and use of ice breakers with operations in reaches of the Baltic Sea on the Rivers of International Importance in Europe. Intermodal experience ans practice.	Expert	<b>52</b>	<b>VACANT</b>
		Expert (IM)	53	Cosmin Florin DRAGOMIR (RO)
		Expert (IM)	54	Hannu KALLIO (FI)

AREAS OF EXPERTISE		Expertise Description	Slot #	Expert (name & country)
	Expert Knowledge of the packaging, labelling and transportation of ammunition and other types of hazardous cargo on inland waterways; Experience on carriage of Dangerous Goods according to ADN Agreement.	Expert (Dangerous Goods)	55	VACANT
	General knowledge and experience in the IWW work in Europe; Broad knowledge Rhine river navigation and experience on Intermodal activities. Special knowledge in Belgian IWW Transportation, Work on Strategic Analysis and can provide update on current situation of IWW Transport.	Expert	56	PatrickWILLEMS (BE)
		Expert	57	Gerrit MENSINK (NL)
		Expert	58	Thomas MAASSEN (GE)

AREAS OF EXPERTISE		Expertise Description	Slot #	Expert (name & country)
<b>10. REGIONAL EXPERTISE</b>	Expert knowledge of the Chinese initiatives on Civil Inland Surface Transport, direct and indirect investments on strategic infrastructures and services (ports, seaports, cargo terminals, tunnels, bridges, etc.). The candidate would have academic experience with specific knowledge of Chinese operations or a senior member of a government ministry overseeing the transport sector and Foreign Direct Investments.	Expert	59	Hüseyin ÇALIK (TÜ)
<b>11. CLIMATE CHANGE EXPERTISE</b>	Expert on the effects of climate change on civil surface transport system (road, railways, ports, inland waterways), including environmental protection meteorological issues of strategic infrastructures (seaports, tunnels, bridges). The ideal profile would be a senior executive in the national government or international organizations or academic roles, defining an expert subject.	Expert	60	Roberto INGHILESI (IT)



AREAS OF EXPERTISE		Expertise Description	Slot #	Expert (name & country)
<b>12. SPACE</b>	Expert knowledge of cyber threats to Global Positioning System (GPS) and Global Navigation Satellite Systems (GNSS), to vehicle and goods track and tracing systems, rail traffic control systems (e.g. European Rail Traffic Management System - ERTMS), radio and data communications systems (e.g. global mobile communications system for railways - GSM-R). The candidates would have specific seniority and skills in the subject matters in the transport industry, or current or past government roles or academic roles.	Expert	61	Ingus MITROFANOVS (LA)

**CIVIL EXPERT NOMINATION FORM**

**(for a fillable PDF form please contact  
Mr Tony VISOCKIS at [visockis.tony@hq.nato.int](mailto:visockis.tony@hq.nato.int) )**

**CEP CRISIS MANAGEMENT ARRANGEMENT .  
EXPERTS NOMINATION FORM**

Country submitting this form:

National Authority authorized to nominate RC experts:		Name and Title
Signature _____	Date _____	

Planning Group (please chose from the dropdown list):

Nomination for (specify expertise category):

1. PERSONAL DATA

Family name		Maiden name (if appropriate)	
First name		Middle name	
Date of birth (DD/MM/YYYY)	Place of birth (city/town)	Sex (Male or Female)	
Country of birth	Nationality	Other nationality (if any)	

Country submitting this form:

<b>National Authority authorized to nominate RC experts:</b>  _____ <b>Signature</b>	<b>Name and Title</b>    _____ <b>Date</b>
---	---

Planning Group (please chose from the dropdown list):

Nomination for (specify expertise category):

1. PERSONAL DATA

<b>Family name</b>		<b>Maiden name (if appropriate)</b>	
<input type="text"/>		<input type="text"/>	
<b>First name</b>		<b>Middle name</b>	
<input type="text"/>		<input type="text"/>	
<b>Date of birth (DD/MM/YYYY)</b>	<b>Place of birth (city/town)</b>	<b>Sex (Male or Female)</b>	
<input type="text"/>	<input type="text"/>	<input type="text"/>	
<b>Country of birth</b>	<b>Nationality</b>	<b>Other nationality (if any)</b>	
<input type="text"/>	<input type="text"/>	<input type="text"/>	

Passport/Identification Card Number:		
Current Business Mailing Address		
Alternate Mailing Address (if any)		
Telephone No.	Fax No.	E-mail address
Mobile Phone No.		

2. GENERAL DATA

Level of Security Clearance and Expiration Date:

3. LANGUAGE SKILLS

Native Language			
For languages other than your native language, indicate the language	Indicate your level of proficiency using the codes given (A = fluent - B = working knowledge - C = less than working knowledge)		
	Writing	Speaking	
English:	<input type="text"/>	<input type="text"/>	<input type="text"/>
French	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other Language:	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other Language:	<input type="text"/>	<input type="text"/>	<input type="text"/>

4. EDUCATION (higher, university or equivalent)

Name of the establishment (city, country)	Diploma or certificate obtained	From (day, month, year)	To (day, month, year)

5. TRAINING (Specialist and further training)

Type of training and the name of organisation providing course	Diploma or certificate obtained	From (day, month, year)	To (day, month, year)

**6. RAPID REACTION TEAM (RRT) CONCEPT**

The concept provides a team capable of making a rapid evaluation of civil needs and civil capabilities to support a specific Council-approved operation or other emergency situation. It will be activated by the committee in case of large-scale emergencies.

Deployment of the RRT will begin as soon as possible, but preferably within 24 hours of the activation.

Please indicate your readiness to be part of the RRT and to abide to the requirements specified in the relevant Handbook:

YES

NO

**7. PROFESSIONAL EXPERIENCE RELEVANT TO THE POST**

<b>Current Position</b>		
<input type="text"/>		
<b>From (MM/YYYY)</b>	<b>To (MM/YYYY)</b>	<b>Functional title</b>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Name and address of employer</b>		
<input type="text"/>		
<b>Detailed description of your duties and responsibilities</b>		
<input type="text"/>		

<b>Previous relevant positions (1)</b>		
<b>From (MM/YYYY)</b>	<b>To (MM/YYYY)</b>	<b>Functional title</b>
<b>Name and address of employer</b>		
<b>Telephone No.</b>	<b>Fax No.</b>	<b>E-mail</b>
<b>Detailed description of your duties and responsibilities</b>		



<b>Previous relevant positions (2)</b>		
<b>From (MM/YYYY)</b>	<b>To (MM/YYYY)</b>	<b>Functional title</b>
<b>Name and address of employer</b>		
<b>Telephone No.</b>	<b>Fax No.</b>	<b>E-mail</b>
<b>Description of your duties and responsibilities</b>		

Other employment			
From (MM/YYYY)	To (MM/YYYY)	Name of employer	Functional title

Remarks/Observations:

By submitting this form, I certify that the statements I made are true, complete and correct to the best of my knowledge.

\_\_\_\_\_  
Signature of Nominee

\_\_\_\_\_  
Date (DD/MM/YYYY)

National Authority.....

Signature and Stamp